ESG

Environmental, Social and Governance
We measure the sustainability and social impact of our company's operations by these 3 factors. Why do we use these dimensions?

85% of our stakeholders believe it is vital that we, as a company, take our ESG responsibilities serious

2050 is the year by which we are committed to help achieve Net Zero emissions in "our" industries

79% Award winner of the Australian population care and worry about climate change

Qteq

ENVIRONMENTAL AWARD WINNER Qteq

SAFETY AWARD WINNER Qteq

ENVIRONMENTAL

- How do we use natural resources?
- How is the environment affected by us?

374 — **319 aquifer monitoring & 55 sampling systems**
Protect scarce Groundwater resources

200 — **200 flood monitoring systems**
Mitigate impact of increasing severity and frequency of extreme weather events

CO_2 — **Reduction in cable use**
Use of wireless sensing eliminates ~600m cable per well, equating to emissions reduction of ~448 kg CO_2 per well

98.9% — **Less mileage for largest customer**
Move to rig installed wired gauges contributing to a 98.9% reduction in vehicle mileage equating to ~1,000 tonnes of CO_2 p.a.

SOCIAL

- How do we deal with socio-economic trends?
- What are our strengths in dealing with these?

ZERO — **Employee Health & Safety**
Zero Recordable incidents across all client operations – TSBE industry award winner for Safety & Environment

Local — **Local Promotion & Spend**
All mid-level management roles are local and internally promoted. Q-Fi® is manufactured locally in Toowoomba

3.2M — **Safeguarding Communities**
Flood Alert / Monitoring Systems for 51 Regional Councils representing over 3.2M people - 12% of the Australian population

Safety — **"Safer Together" Participation**
Positions on Senior Leaders Group and Board in the not-for profit forum, focusing on industry-wide safety

GOVERNANCE

- Why should our customers trust us?
- Can they trust our leaderships' decisions?

4 — **Board Governance**
4 Industry-leading figures spearheading growth and corporate governance

$$$ — **Capital Allocation**
Investment in robust and reliable new technologies to better serve our customers and their Social License to Operate

ISO — **Risk Management**
Systems accreditations achieved:
- **ISO 9001:2015** (Quality)
- **ISO 14001:2018** (Environmental)
- **ISO 45001:2018** (Occupational H&S)

- Brisbane HQ (QLD)
- Toowoomba (QLD)
- Banyo (QLD)
- Townsville (QLD)
- Maitland (NSW)
- Perth (WA)